EEO Public File Report
KMOS-TV
Warrensburg, MO
October 1, 2015 to September 30, 2016

A. The following is a list of all vacancies for full-time jobs during the previous 12 months:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Date of Opening</th>
<th>Date Filled</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Accountant II</td>
<td>11-01-15</td>
<td>12-01-15</td>
</tr>
<tr>
<td>2. Broadcast Systems Engineer</td>
<td>02-15-16</td>
<td>03-31-16</td>
</tr>
<tr>
<td>3. Production &amp; Content Manager</td>
<td>04-15-16</td>
<td>08-16-16</td>
</tr>
<tr>
<td>4. Television Operations Support Engineer</td>
<td>07-15-16</td>
<td>09-01-16</td>
</tr>
</tbody>
</table>

B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full-time jobs opened:

   a. University of Central Missouri Human Resources Web Site Administration
      101 Warrensburg, MO 64093   660-543-4255
   b. KMOS-TV website kmos.org

C. The following is a list of the sources for full-time jobs shown in Section A above and the recruitment source which provided the hiree for the position

   Accountant: This information is available from the University of Central Missouri Human Resources Department.
   Broadcast Systems Engineer: This information is available from the University of Central Missouri Human Resources Department.
   Production & Content Manager: This information is available from the University of Central Missouri Human Resources Department.
   Television Operations Support Engineer: This information is available from the University of Central Missouri Human Resources Department.

D. During the previous 12 months, there were a total of 3 people interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

   This information is available from the University of Central Missouri Human Resources Department.

E. During the last 12 months, the station employment unit engaged in the following initiatives:
   a. Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment. This is done by
providing training to students and community volunteers to work in the areas of Master Control, Outreach and Production.

b. Participation in scholarship programs directed to students desiring to pursue a career in broadcasting. This is done by the awarding of the John Bradley Scholarship and the Fred Hunt Scholarship. These scholarships help a student to further their chosen field.