

**EEO Public File Report
KMOS-TV
Warrensburg, MO
October 1, 2015 to September 30, 2016**

A. The following is a list of all vacancies for full-time jobs during the previous 12 months:

<i>Job Title</i>	<i>Date of Opening</i>	<i>Date Filled</i>
1. Accountant II	11-01-15	12-01-15
2. Broadcast Systems Engineer	02-15-16	03-31-16
3. Production & Content Manager	04-15-16	08-16-16
4. Television Operations Support Engineer	07-15-16	09-01-16

B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full-time jobs opened:

- a. *University of Central Missouri Human Resources Web Site Administration
101 Warrensburg, MO 64093 660-543-4255*
- b. *KMOS-TV website kmos.org*

C. The following is a list of the sources for full-time jobs shown in Section A above and the recruitment source which provided the hiree for the position

Accountant: This information is available from the University of Central Missouri Human Resources Department.

Broadcast Systems Engineer: This information is available from the University of Central Missouri Human Resources Department.

Production & Content Manager: This information is available from the University of Central Missouri Human Resources Department.

Television Operations Support Engineer: This information is available from the University of Central Missouri Human Resources Department.

D. During the previous 12 months, there were a total of 3 people interviewed for vacancies for full time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

This information is available from the University of Central Missouri Human Resources Department.

E. During the last 12 months, the station employment unit engaged in the following initiatives:

- a. *Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment. This is done by*

providing training to students and community volunteers to work in the areas of Master Control, Outreach and Production.

- b. *Participation in scholarship programs directed to students desiring to pursue a career in broadcasting.* This is done by the awarding of the John Bradley Scholarship and the Fred Hunt Scholarship. These scholarships helps a student to further their chosen field.