

**EEO Public File
Report KMOS-TV
Warrensburg, MO
October 1, 2016 to September 30,
2017**

A. The following is a list of all vacancies for full-time jobs during the previous 12 months:

<i>Job Title</i>	<i>Date of Opening</i>	<i>Date Filled</i>
1. Director, Broadcasting Services	12-20-16	05-01-17
2. Corporate Sales Officer	06-29-17	10-16-17

B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full-time jobs opened:

1. Director, Broadcasting Services
 - UCM Human Resources Website
 - HigherEdjobs.com
 - Indeed.com
 - Jobs.mo.gov
 - Vetjobs.com
 - Veteransenterprise.com
 - Beahero-hireahero.com
 - Jofdav.com
 - Disabledperson.com
 - Blackperspective.com
 - Hispanic-today.com
 - Wib-i.com
 - Pbs.ORG
 - CPB.ORG
 - Kmos.org
 - Columbia Daily Tribune
 - Central Missouri Newspapers Inc
 - Current Magazine
 - Current.org

2. Corporate Sales Officer
 - UCM Human Resources Website
 - HigherEdjobs.com
 - Indeed.com
 - Jobs.mo.gov
 - Vetjobs.com
 - Veteransenterprise.com
 - Beahero-hireahero.com

Jofdav.com
Disabledperson.com
Blackperspective.com
Hispanic-today.com
Wib-i.com
Pbs.ORG
CPB.ORG
Kmos.org
Warrensburg Daily Star Journal
Columbia Daily Tribune
The Sedalia Democrat
YourMembership.com
Facebook.com
Current Magazine
Current.org

C. The following is a list of the sources for full-time jobs shown in Section A above and the recruitment source which provided the hiree for the position

1. Director, Broadcasting Services

UCM Human Resources Website
HigherEdjobs.com
Indeed.com
Jobs.mo.gov
Vetjobs.com
Veteransenterprise.com
Beahero-hireahero.com
Jofdav.com
Disabledperson.com
Blackperspective.com
Hispanic-today.com
Wib-i.com
Pbs.ORG
CPB.ORG
Kmos.org
Columbia Daily Tribune
Central Missouri Newspapers Inc
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1. Corporate Sales Officer

UCM Human Resources Website
HigherEdjobs.com
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Veteransenterprise.com
Beahero-hireahero.com
Jofdav.com
Disabledperson.com
Blackperspective.com
Hispanic-today.com
Wib-i.com
Pbs.ORG
CPB.ORG
Kmos.org
Warrensburg Daily Star Journal
Columbia Daily Tribune
The Sedalia Democrat
YourMembership.com
Facebook.com
Current Magazine
Current.org

During the previous 12 months, there were a total of 3 people interviewed for vacancies for full time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

1. Director, Broadcasting Services
(1) Promoted from within the Department
2. Corporate Sales Officer
(2)UCM HR Website

D. During the last 12 months, the station employment unit engaged in the following initiatives:

- a. *Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.* Providing training to students and community volunteers to work in the areas of Master Control, Outreach and Production.
- b. *Participation in scholarship programs directed to students desiring to pursue a career in broadcasting.* This is done by the awarding of the John Bradley Scholarship. This scholarships helps a student to further their chosen field.