

**EEO Public File Report  
KMOS-TV  
Warrensburg, MO**

**October 1, 2019 to September 30, 2020**

A. The following is a list of all vacancies for full-time jobs during the previous twelve months:

<i>Job Title</i>	<i>Date Opened</i>	<i>Date Filled</i>
1. Community Outreach Coordinator	09/19/2019	03/09/20
2. Member Support Specialist	09/01/2020	On-Going

B. During the previous twelve months, the following recruitment sources were contacted as vacancies for full-time jobs opened:

UCM Human Resources Website  
HigherEdjobs.com  
Indeed.com  
Jobs.mo.gov  
Vetjobs.com  
Veteransenterprise.com  
Beahero-hireahero.com  
Jofdav.com  
Disabledperson.com  
Blackperspective.com  
Hispanic-today.com  
Wib-i.com  
Pbs.org  
Cpb.org  
Kmos.org  
Warrensburg Daily Star Journal  
Columbia Daily Tribune  
The Sedalia Democrat  
YourMembership.com  
Facebook.com  
Current.org

C. The following is a list of the sources for full-time jobs shown in Section A above and the recruitment source which provided the hiree for the position

**1. Community Outreach Coordinator**

UCM Human Resources Website  
HigherEdjobs.com  
Indeed.com  
Jobs.mo.gov  
Vetjobs.com  
Veteransenterprise.com  
Beahero-hireahero.com  
Jofdav.com  
Disabledperson.com  
Blackperspective.com  
Hispanic-today.com  
Wib-i.com  
Kmos.org  
Warrensburg Daily Star Journal  
The Sedalia Democrat  
Facebook.com  
YourMembership.com  
Military.com

**2. Member Services Specialist**

UCM Human Resources Website  
HigherEdjobs.com  
Indeed.com  
Jobs.mo.gov  
Vetjobs.com  
Veteransenterprise.com  
Beahero-hireahero.com  
Jofdav.com  
Disabledperson.com  
Blackperspective.com  
Hispanic-today.com  
Wib-i.com  
Pbs.org  
Cpb.org  
Kmos.org  
Warrensburg Daily Star Journal  
The Sedalia Democrat  
YourMembership.com  
Facebook.com  
Military.com

During the previous twelve months, a total of two people were interviewed for vacancies for full time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

**1. Community Engagement Coordinator**

(2) UCM HR Website

D. During the last 12 months, the station employment unit engaged in the following initiatives:

- a. *Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.* This program provides training to students and community volunteers to work in the areas of Master Control, Outreach, Accounting, Production, and Engineering.
- b. *Participation in scholarship programs directed to students desiring to pursue a career in broadcasting.* This is done by awarding the John Bradley and Fred Hunt Scholarships. These scholarships help students further their chosen field.