

**EEO Public File Report
KMOS-TV
Warrensburg, MO**

October 1, 2024 to September 30, 2025

A. The following is a list of all vacancies for full-time jobs during the previous twelve months:

Position	Opening Date	Date Filled
Manager or Community Support	01/31/2025	08/25/2025
Member Service Specialist	05/08/2025	07/07/2025
On-Air Operations Coordinator	06/13/2025	07/15/2025

B. During the previous twelve months, the following recruitment sources were contacted as vacancies for full-time jobs opened:

UCM Human Resources Website
HigherEdJobs.com
Chronicle.com
Indeed
MOCareers.mo.gov
Kmos.org
Warrensburg Daily Star Journal
Sedalia Democrat
Linkedin.com

C. The following is a list of the sources for full-time jobs shown in Section A above and the recruitment source (*) which provided the candidate for the position.

1. **Producer**

*UCM Human Resources Website HigherEdJobs.com
Chronicle.com
Indeed
MOCareers.mo.gov
Kmos.org
Warrensburg Daily Star Journal
Sedalia Democrat
Linkedin.com
Facebook.com

During the previous twelve months, a total of two people were interviewed for vacancies for full time positions from a pool of 8 applicants. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

Position	Number of Applicants	Number of Interviews	Number of Candidates Selected	Source of Selected Candidate
Member Service Specialist	10	4	1	UCM Website Announcement
On-Air Operations Coordinator	5	2	1	Personal Reference
Manager of Community Support	10	5	1	Personal Reference

D. During the last 12 months, the station employment unit engaged in the following initiatives:

- a. ***Operation of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.***

This program provides training to students and community volunteers to work in the areas of Master Control, Outreach, Accounting, Production, and Engineering.

- b. ***Participation in scholarship programs directed to students desiring to pursue a career in broadcasting.***

This is done by awarding the John Bradley and Fred Hunt Broadcasting Scholarships. These scholarships help students continue their professional journey in their chosen field.

- c. ***Attended various recruitment events.***

Station leadership and staff participated in the Central Missouri Job Fair on August 25th, 2025.