

**EEO Public File Report
KMOS-TV
Warrensburg, MO
October 1, 2017 to September 30,
2018**

A. The following is a list of all vacancies for full-time jobs during the previous 12 months:

<i>Job Title</i>	<i>Date of Opening</i>	<i>Date Filled</i>
1. Corporate Sales Officer	06-29-17	10-16-17
2. Financial Operations Coordinator	08-03-18	9-17-18
3. Broadcast Systems Engineer	08-13-18	Open

B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full-time jobs opened:

UCM Human Resources Website
HigherEdjobs.com
Indeed.com
Jobs.mo.gov
Vetjobs.com
Veteransenterprise.com
Beahero-hireahero.com
Jofdav.com
Disabledperson.com
Blackperspective.com
Hispanic-today.com
Wib-i.com
Pbs.ORG
CPB.ORG
Kmos.org
Warrensburg Daily Star Journal
Columbia Daily Tribune
The Sedalia Democrat
YourMembership.com
Facebook.com
Current Magazine
Current.org

C. The following is a list of the sources for full-time jobs shown in Section A above and the recruitment source which provided the hiree for the position

1. Corporate Sales Officer

UCM Human Resources Website
HigherEdjobs.com
Indeed.com
Jobs.mo.gov
Vetjobs.com
Veteransenterprise.com
Beahero-hireahero.com
Jofdav.com
Disabledperson.com
Blackperspective.com
Hispanic-today.com
Wib-i.com
Pbs.ORG
CPB.ORG
Kmos.org
Warrensburg Daily Star Journal
Columbia Daily Tribune
The Sedalia Democrat
YourMembership.com
Facebook.com
Current Magazine
Current.org

2. Financial Operations Coordinator

UCM Human Resources Website
HigherEdjobs.com
Indeed.com
Jobs.mo.gov
Vetjobs.com
Veteransenterprise.com
Beahero-hireahero.com
Jofdav.com
Disabledperson.com
Blackperspective.com
Hispanic-today.com
Wib-i.com
CPB.ORG
Kmos.org
Warrensburg Daily Star Journal
The Sedalia Democrat
Facebook.com

3. Broadcast Systems Engineer

UCM Human Resources Website
HigherEdjobs.com
Indeed.com
Jobs.mo.gov
Vetjobs.com
Veteransenterprise.com
Beahero-hireahero.com
Jofdav.com
Disabledperson.com
Blackperspective.com
Hispanic-today.com
Wib-i.com
Pbs.ORG
CPB.ORG
Kmos.org
Warrensburg Daily Star Journal
The Sedalia Democrat
YourMembership.com
Facebook.com
Current Magazine
Current.org
Missouri Broadcasters Association Website
Society of Broadcast Engineers Website
Military.com
Monstor.com

During the previous 12 months, there were a total of 5 people interviewed for vacancies for full time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

1. Corporate Sales Officer
(2) UCM HR Website
 2. Financial Operations Coordinator
(3) UCM HR Website
 3. Broadcast Systems Engineer
- ii. *Search in Progress*

D. During the last 12 months, the station employment unit engaged in the following initiatives:

- a. *Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.* Providing training to students and community volunteers to work in the areas of Master Control, Outreach, Accounting and Production.
- b. *Participation in scholarship programs directed to students desiring to pursue a career in broadcasting.* This is done by the awarding of the John Bradley Scholarship. This scholarships helps a student to further their chosen field.