A. The following is a list of all vacancies for full-time jobs during the previous 12 months:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Date of Opening</th>
<th>Date Filled</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Corporate Sales Officer</td>
<td>06-29-17</td>
<td>10-16-17</td>
</tr>
<tr>
<td>2. Financial Operations Coordinator</td>
<td>08-03-18</td>
<td>9-17-18</td>
</tr>
<tr>
<td>3. Broadcast Systems Engineer</td>
<td>08-13-18</td>
<td>Open</td>
</tr>
</tbody>
</table>

B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full-time jobs opened:

- UCM Human Resources Website
- HigherEdjobs.com
- Indeed.com
- Jobs.mo.gov
- Vetjobs.com
- Veteransenterprise.com
- Beahero-hireahero.com
- Jofdav.com
- Disabledperson.com
- Blackperspective.com
- Hispanic-today.com
- Wib-i.com
- Pbs.ORG
- CPB.ORG
- Kmos.org
- Warrensburg Daily Star Journal
- Columbia Daily Tribune
- The Sedalia Democrat
- YourMembership.com
- Facebook.com
- Current Magazine
- Current.org
C. The following is a list of the sources for full-time jobs shown in Section A above and the recruitment source which provided the hiree for the position

1. **Corporate Sales Officer**
   - UCM Human Resources Website
   - HigherEdjobs.com
   - Indeed.com
   - Jobs.mo.gov
   - Vetjobs.com
   - Veteransenterprise.com
   - Beahero-hireahero.com
   - Jofdav.com
   - Disabledperson.com
   - Blackperspective.com
   - Hispanic-today.com
   - Wib-i.com
   - Pbs.ORG
   - CPB.ORG
   - Kmos.org
   - Warrensburg Daily Star Journal
   - Columbia Daily Tribune
   - The Sedalia Democrat
   - YourMembership.com
   - Facebook.com
   - Current Magazine
   - Current.org

2. **Financial Operations Coordinator**
   - UCM Human Resources Website
   - HigherEdjobs.com
   - Indeed.com
   - Jobs.mo.gov
   - Vetjobs.com
   - Veteransenterprise.com
   - Beahero-hireahero.com
   - Jofdav.com
   - Disabledperson.com
   - Blackperspective.com
   - Hispanic-today.com
   - Wib-i.com
   - CPB.ORG
   - Kmos.org
   - Warrensburg Daily Star Journal
   - The Sedalia Democrat
   - Facebook.com

3. **Broadcast Systems Engineer**
During the previous 12 months, there were a total of 5 people interviewed for vacancies for full time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

1. Corporate Sales Officer
   (2) UCM HR Website
2. Financial Operations Coordinator
   (3) UCM HR Website
3. Broadcast Systems Engineer
   ii. Search in Progress

D. During the last 12 months, the station employment unit engaged in the following initiatives:
   a. Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment. Providing training to students and community volunteers to work in the areas of Master Control, Outreach, Accounting and Production.
   b. Participation in scholarship programs directed to students desiring to pursue a career in broadcasting. This is done by the awarding of the John Bradley Scholarship. This scholarships helps a student to further their chosen field.