

**EEO Public File Report
KMOS-TV
Warrensburg, MO**

October 1, 2020 to September 30, 2021

- A. The following is a list of all vacancies for full-time jobs during the previous twelve months:

<i>Job Title</i>	<i>Date Opened</i>	<i>Date Filled</i>
1. Member Support Specialist	09/01/2020	11/02/2020
2. Corporate Support Coordinator	04/15/2021	09/01/2021

- B. During the previous twelve months, the following recruitment sources were contacted as vacancies for full-time jobs opened:

UCM Human Resources Website
HigherEdjobs.com
Indeed.com
Jobs.mo.gov
Vetjobs.com
Veteransenterprise.com
Beahero-hireahero.com
Jofdav.com
Disabledperson.com
Blackperspective.com
Hispanic-today.com
Wib-i.com
Pbs.org
Cpb.org
Kmos.org
Warrensburg Daily Star Journal
Columbia Daily Tribune
The Sedalia Democrat
YourMembership.com
Facebook.com
Current.org

C. The following is a list of the sources for full-time jobs shown in Section A above and the recruitment source (*) which provided the candidate for the position.

1. Member Services Specialist

*UCM Human Resources Website
HigherEdjobs.com
Indeed.com
Jobs.mo.gov
Vetjobs.com
Veteransenterprise.com
Beahero-hireahero.com
Jofdav.com
Disabledperson.com
Blackperspective.com
Hispanic-today.com
Wib-i.com
Kmos.org
Warrensburg Daily Star Journal
The Sedalia Democrat
Facebook.com
YourMembership.com
Military.com

2. Corporate Support Coordinator

*UCM Human Resources Website
HigherEdjobs.com
Indeed.com
Jobs.mo.gov
Vetjobs.com
Veteransenterprise.com
Beahero-hireahero.com
Jofdav.com
Disabledperson.com
Blackperspective.com
Hispanic-today.com
Wib-i.com
Pbs.org
Cpb.org
Kmos.org
Warrensburg Daily Star Journal
The Sedalia Democrat
YourMembership.com
Facebook.com
Military.com

During the previous twelve months, a total of four people were interviewed for vacancies for full time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

1. Community Engagement Coordinator

(3) UCM HR Website

2. Corporate Support Coordinator

(1) UCM HR Website

D. During the last 12 months, the station employment unit engaged in the following initiatives:

a. ***Operation of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.***

This program provides training to students and community volunteers to work in the areas of Master Control, Outreach, Accounting, Production, and Engineering.

b. ***Participation in scholarship programs directed to students desiring to pursue a career in broadcasting.***

This is done by awarding the John Bradley and Fred Hunt Scholarships. These scholarships help students continue their professional journey in their chosen field.

c. ***Attended various recruitment events.***

Station leadership and staff participated in the Central Missouri Job Fair on August 19th, 2021 and the Association of Black Collegians Job Fair on August 26th, 2021.