

**EEO Public File Report  
KMOS-TV  
Warrensburg, MO**

**October 1, 2020 to September 30, 2021**

A. The following is a list of all vacancies for full-time jobs during the previous twelve months:

<i>Job Title</i>	<i>Date Opened</i>	<i>Date Filled</i>
1. Member Support Specialist	09/01/2020	11/02/2020
2. Corporate Support Coordinator	04/15/2021	09/01/2021

B. During the previous twelve months, the following recruitment sources were contacted as vacancies for full-time jobs opened:

UCM Human Resources Website  
HigherEdjobs.com  
Indeed.com  
Jobs.mo.gov  
Vetjobs.com  
Veteransenterprise.com  
Beahero-hireahero.com  
Jofdav.com  
Disabledperson.com  
Blackperspective.com  
Hispanic-today.com  
Wib-i.com  
Pbs.org  
Cpb.org  
Kmos.org  
Warrensburg Daily Star Journal  
Columbia Daily Tribune  
The Sedalia Democrat  
YourMembership.com  
Facebook.com  
Current.org

C. The following is a list of the sources for full-time jobs shown in Section A above and the recruitment source (\*) which provided the candidate for the position.

**1. Member Support Specialist**

\*UCM Human Resources Website  
HigherEdjobs.com  
Indeed.com  
Jobs.mo.gov  
Vetjobs.com  
Veteransenterprise.com  
Beahero-hireahero.com  
Jofdav.com  
Disabledperson.com  
Blackperspective.com  
Hispanic-today.com  
Wib-i.com  
Kmos.org  
Warrensburg Daily Star Journal  
The Sedalia Democrat  
Facebook.com  
YourMembership.com  
Military.com

**2. Corporate Support Coordinator**

\*UCM Human Resources Website  
HigherEdjobs.com  
Indeed.com  
Jobs.mo.gov  
Vetjobs.com  
Veteransenterprise.com  
Beahero-hireahero.com  
Jofdav.com  
Disabledperson.com  
Blackperspective.com  
Hispanic-today.com  
Wib-i.com  
Pbs.org  
Cpb.org  
Kmos.org  
Warrensburg Daily Star Journal  
The Sedalia Democrat  
YourMembership.com  
Facebook.com  
Military.com

During the previous twelve months, a total of four people were interviewed for vacancies for full time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

**1. Member Support Specialist**

(3) UCM HR Website

**2. Corporate Support Coordinator**

(1) UCM HR Website

D. During the last 12 months, the station employment unit engaged in the following initiatives:

a. ***Operation of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.***

This program provides training to students and community volunteers to work in the areas of Master Control, Outreach, Accounting, Production, and Engineering.

b. ***Participation in scholarship programs directed to students desiring to pursue a career in broadcasting.***

This is done by awarding the John Bradley and Fred Hunt Scholarships. These scholarships help students continue their professional journey in their chosen field.

c. ***Attended various recruitment events.***

Station leadership and staff participated in the Central Missouri Job Fair on August 19<sup>th</sup>, 2021 and the Association of Black Collegians Job Fair on August 26<sup>th</sup>, 2021.