

**EEO Public File Report
KMOS-TV
Warrensburg, MO**

October 1, 2021 to September 30, 2022

A. The following is a list of all vacancies for full-time jobs during the previous twelve months:

<i>Job Title</i>	<i>Date Opened</i>	<i>Date Filled</i>
1. Financial Operations Coordinator	07/07/2022	08/08/2022

B. During the previous twelve months, the following recruitment sources were contacted as vacancies for full-time jobs opened:

- UCM Human Resources Website
- HigherEdjobs.com
- Indeed.com
- Jobs.mo.gov
- Vetjobs.com
- Veteransenterprise.com
- Beahero-hireahero.com
- Jofdav.com
- Disabledperson.com
- Blackperspective.com
- Hispanic-today.com
- Wib-i.com
- Kmos.org
- Warrensburg Daily Star Journal
- Linkedin.com
- facebook.com
- YourMembership.com
- Facebook.com
- Current.org

C. The following is a list of the sources for full-time jobs shown in Section A above and the recruitment source (*) which provided the candidate for the position.

1. Financial Operations Coordinator

*UCM Human Resources Website

HigherEdjobs.com

Indeed.com

Jobs.mo.gov

Vetjobs.com

Veteransenterprise.com

Beahero-hireahero.com

Jofdav.com

Disabledperson.com

Blackperspective.com

Hispanic-today.com

Wib-i.com

Kmos.org

Warrensburg Daily Star Journal

Linkedin.com

facebook.com

YourMembership.com

Facebook.com

Current.org

During the previous twelve months, a total of four people were interviewed for vacancies for full time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

1. Financial Operations Coordinator

(2) UCM HR Website

D. During the last 12 months, the station employment unit engaged in the following initiatives:

a. ***Operation of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.***

This program provides training to students and community volunteers to work in the areas of Master Control, Outreach, Accounting, Production, and Engineering.

b. ***Participation in scholarship programs directed to students desiring to pursue a career in broadcasting.***

This is done by awarding the John Bradley and Fred Hunt Scholarships. These scholarships help students continue their professional journey in their chosen field.

c. ***Attended various recruitment events.***

Station leadership and staff participated in the Central Missouri Job Fair on August 18th, 2022.