A. The following is a list of all vacancies for full-time jobs during the previous twelve months:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Date Opened</th>
<th>Date Filled</th>
</tr>
</thead>
<tbody>
<tr>
<td>Financial Operations Coordinator</td>
<td>07/07/2022</td>
<td>08/08/2022</td>
</tr>
</tbody>
</table>

B. During the previous twelve months, the following recruitment sources were contacted as vacancies for full-time jobs opened:

UCM Human Resources Website
HigherEdjobs.com
Indeed.com
Jobs.mo.gov
Vetjobs.com
Veteransenterprise.com
Beahero-hireahero.com
Jofdav.com
Disabledperson.com
Blackperspective.com
Hispanic-today.com
Wib-i.com
Kmos.org
Warrensburg Daily Star Journal
Linkedin.com
facebook.com
YourMembership.com
Facebook.com
Current.org
C. The following is a list of the sources for full-time jobs shown in Section A above and the recruitment source (*) which provided the candidate for the position.

1. **Member Support Specialist**

   *UCM Human Resources Website
   HigherEdjobs.com
   Indeed.com
   Jobs.mo.gov
   Vetjobs.com
   Veteransenterprise.com
   Beahero-hireahero.com
   Jofdav.com
   Disabledperson.com
   Blackperspective.com
   Hispanic-today.com
   Wib-i.com
   Kmos.org
   Warrensburg Daily Star Journal
   Linkedin.com
   facebook.com
   YourMembership.com
   Facebook.com
   Current.org
During the previous twelve months, a total of four people were interviewed for vacancies for full time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

1. Member Support Specialist

   (2) UCM HR Website

D. During the last 12 months, the station employment unit engaged in the following initiatives:

   a. *Operation of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.*

   This program provides training to students and community volunteers to work in the areas of Master Control, Outreach, Accounting, Production, and Engineering.

   b. *Participation in scholarship programs directed to students desiring to pursue a career in broadcasting.*

   This is done by awarding the John Bradley and Fred Hunt Scholarships. These scholarships help students continue their professional journey in their chosen field.

   c. *Attended various recruitment events.*

   Station leadership and staff participated in the Central Missouri Job Fair on August 18th, 2022.