A. The following is a list of all vacancies for full-time jobs during the previous twelve months:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Date Opened</th>
<th>Date Filled</th>
</tr>
</thead>
<tbody>
<tr>
<td>Promotions Coordinator</td>
<td>06/01/2023</td>
<td>08/05/2023</td>
</tr>
</tbody>
</table>

B. During the previous twelve months, the following recruitment sources were contacted as vacancies for full-time jobs opened:

- UCM Human Resources Website
- HigherEdJobs.com
- Chronicle.com
- Indeed
- MOCareers.mo.gov
- Kmos.org
- Warrensburg Daily Star Journal
- Sedalia Democrat
- Linkedin.com
- Facebook.com
C. The following is a list of the sources for full-time jobs shown in Section A above and the recruitment source (*) which provided the candidate for the position.

1. **Financial Operations Coordinator**

   *UCM Human Resources Website HigherEdJobs.com
   Chronicle.com
   Indeed
   MOCareers.mo.gov
   Kmos.org
   Warrensburg Daily Star Journal
   Sedalia Democrat
   Linkedin.com
   Facebook.com
During the previous twelve months, a total of two people were interviewed for vacancies for full time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

1. Promotions Coordinator

(3) UCM HR Website

D. During the last 12 months, the station employment unit engaged in the following initiatives:

a. *Operation of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.*

This program provides training to students and community volunteers to work in the areas of Master Control, Outreach, Accounting, Production, and Engineering.

b. *Participation in scholarship programs directed to students desiring to pursue a career in broadcasting.*

This is done by awarding the John Bradley and Fred Hunt Scholarships. These scholarships help students continue their professional journey in their chosen field.

c. *Attended various recruitment events.*

Station leadership and staff participated in the Central Missouri Job Fair on August 15th, 2023.