

**EEO Public File Report  
KMOS-TV  
Warrensburg, MO**

**October 1, 2023 to September 30, 2024**

A. The following is a list of all vacancies for full-time jobs during the previous twelve months:

<i>Job Title</i>	<i>Date Opened</i>	<i>Date Filled</i>
1. Producer	07/17/2024	08/16/2024

B. During the previous twelve months, the following recruitment sources were contacted as vacancies for full-time jobs opened:

UCM Human Resources Website  
HigherEdJobs.com  
Chronicle.com  
Indeed  
MOCareers.mo.gov  
Kmos.org  
Warrensburg Daily Star Journal  
Sedalia Democrat  
Linkedin.com  
Facebook.com

C. The following is a list of the sources for full-time jobs shown in Section A above and the recruitment source (\*) which provided the candidate for the position.

1. **Producer**

\*UCM Human Resources Website HigherEdJobs.com  
Chronicle.com  
Indeed  
MOCareers.mo.gov  
Kmos.org  
Warrensburg Daily Star Journal  
Sedalia Democrat  
Linkedin.com  
Facebook.com

During the previous twelve months, a total of two people were interviewed for vacancies for full time positions from a pool of 8 applicants. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

**1. Producer**

- (1) UCM HR Website
- (1) LinkedIn

D. During the last 12 months, the station employment unit engaged in the following initiatives:

a. ***Operation of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.***

This program provides training to students and community volunteers to work in the areas of Master Control, Outreach, Accounting, Production, and Engineering.

b. ***Participation in scholarship programs directed to students desiring to pursue a career in broadcasting.***

This is done by awarding the John Bradley and Fred Hunt Broadcasting Scholarships. These scholarships help students continue their professional journey in their chosen field.

c. ***Attended various recruitment events.***

Station leadership and staff participated in the Central Missouri Job Fair on September 10<sup>th</sup>, 2024.